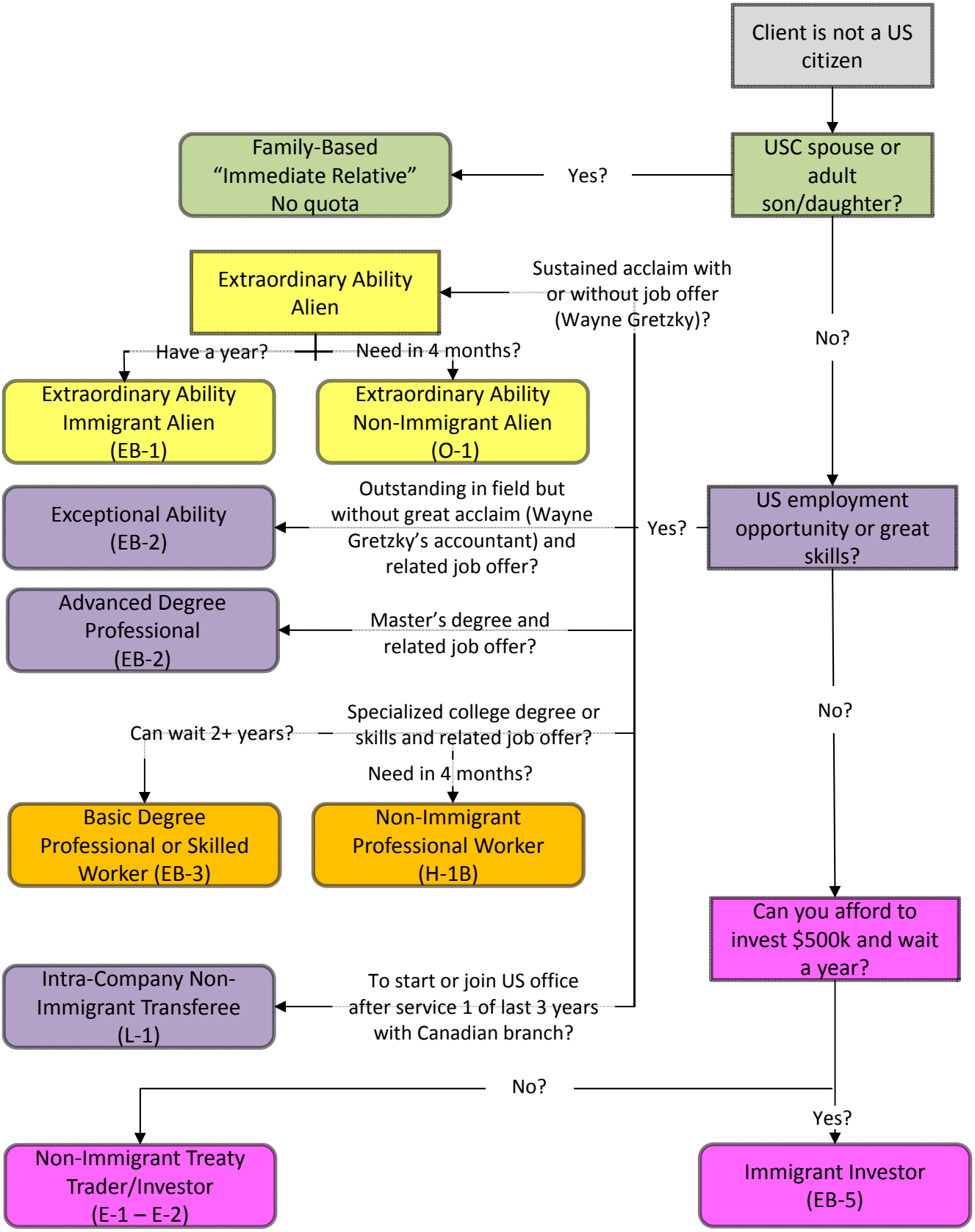
Client is not a US citizen
USC spouse or adult son/daughter?
Yes?
Family-Based "Immediate Relative" No quota
No?
Sustained acclaim with or without job offer (Wayne Gretzky)?
Extraordinary Ability Alien
Have a year?
Need in 4 months?
Extraordinary Ability Immigrant Alien (EB-1)
Extraordinary Ability Non-Immigrant Alien (O-1)
US employment opportunity or great skills?
Yes?
Outstanding in field but without great acclaim (Wayne Gretzky's accountant) and related job offer?
Exceptional Ability (EB-2)
Master's degree and related job offer?
Advanced Degree Professional (EB-2)
No?
Specialized college degree or skills and related job offer?
Can wait 2+ years?
Need in 4 months?
Basic Degree Professional or Skilled Worker (EB-3)
Non-Immigrant Professional Worker (H-1B)
Can you afford to invest $500k and wait a year?
To start or join US office after service 1 of last 3 years with Canadian branch?
Intra-Company Non-Immigrant Transferee (L-1)
No?
Yes?
Non-Immigrant Treaty Trader/Investor (E-1 – E-2)
Immigrant Investor (EB-5)